



## CANTERBURY CRICKET CLUB

### JUNIOR CRICKET CLUB PHILOSOPHY

*The role of the Canterbury Junior Cricket Club is to create an enjoyable and collaborative spirit where the emphasis is on sportsmanship, equal participation, skill development and celebrating the success of individuals, team and club.*

#### THE SPIRIT OF THE GAME

The Club is a strong supporter of Cricket Australia's 'Spirit of the Game' principles and the ECA Codes of Behaviour. Emphasis is placed on safety and showing respect towards teammates, club officials, umpires and opponents.

#### OUR UNDERLYING PHILOSOPHY

1. Learning **sportsmanship** is the guiding principle for all junior cricket teams. The Spirit of the Game should be embraced by players and coaches. Sportsmanship should always prevail over winning.
2. Encouraging **participation** is key. This is fundamental to all our teams from Milo cricketers up to Under 16 level. It is everyone's responsibility to encourage all players, to ensure the team operates as a team of equals and that we are inclusive.
3. **Skill Development.** All players should be given the opportunity to receive quality advice and compete at an appropriate level to enhance their skill development.
4. **Celebrate Success.** Success comes in all different forms in cricket - from a half-century to a first catch. There is no better way to build a team and club than to celebrate the achievements of all players (including the opposition).

## Table of Content

STRUCTURE .....	3
VOLUNTEERS.....	3
Club Roles .....	3
Team Roles .....	3
Parents.....	4
Players .....	4
TEAM SELECTION/ALLOCATION.....	5
Grades.....	5
Team Selection .....	5
Grading .....	5
Playing Up.....	6
Team Size.....	6
PARTICIPATION CRITERIA .....	7
T20 Blast .....	<b>Error! Bookmark not defined.</b>
Under 10 .....	7
Under 12 & Anna Lanning Shield Tier 2 .....	7
Under 14 & Anna Lanning Shield Tier 1 .....	8
Under 16 .....	8
FINALS.....	9
COACHES.....	10
Working with Children Check .....	10
Community Coaching Course.....	10
Tenure.....	10
Appointment.....	10
BATE JUNIOR ACADEMY .....	11
Objectives .....	11
Squad Structure .....	11
Commitment .....	11
Selection Process .....	12
Program .....	12
Sample Weekly Session .....	12
GIRLS CRICKET.....	13
Attraction / Retention .....	13
Leadership .....	13
Development .....	13
Culture .....	13
THE SPIRIT OF THE GAME .....	14
CLUB ROLES .....	15
Junior Coordinator.....	15
Registrar.....	15
Milo Cricket Coordinator .....	16
Age Coordinator / Girls Cricket Coordinator.....	16
Head of Coaching.....	16
Coach .....	16
Team Manager.....	17

## STRUCTURE

The Junior Club is represented on the Canterbury Cricket Club's Committee by the Junior Coordinator as Vice President – Juniors.

The Junior Club will be led by a Sub-Committee of the Club's Committee and will be made up of the following members:

- Junior Coordinator
- Registrar
- Head of Coaching
- Age Group Coordinators / Girls' Cricket Coordinator
- MILO Cricket and/or T20 Blast Coordinator
- Senior Committee Liaison

Additional members can be added to this committee at the instigation of the Junior Coordinator with the approval of the Club's President.

## VOLUNTEERS

### Club Roles

Each year a number of club roles need to be filled. The role these volunteers take on is crucial to the success of the club. All club roles include:

- Junior Coordinator
- Registrar
- Age Coordinators
  - Under 16
  - Under 14
  - Under 12
  - Under 10
- Girls Cricket Coordinator
- Blasters Program Coordinator
- Apparel
- Head of Coaching
- Equipment and kits
- Pleasant Sunday Evening (PSE)
- Trophies
- Photos
- Communication / Website

### Team Roles

- Coach
- Assistant Coach
- Team Manager / Team Communication

Coaches, Team Managers and other team officials contribute a considerable amount of time throughout the season on a voluntary basis. The Club greatly values the commitment that these volunteers make towards ensuring that our Club and our teams are well organised and well resourced. The Club makes every effort to support the continued participation of parents or friends of the Club in these important roles.

Reflecting our Club philosophy, we expect our Coaches, Team Managers and other team officials to:

- adhere to and promote the Club's philosophies;

- promote and respect the rights, dignity and value of every player;
- provide a safe and friendly environment at training and during games;
- operate within the rules and Spirit of the Game;
- provide quality instruction and coaching;
- be a positive role model to the players; and
- ensure that any issues and concerns of players and/or parents are managed in an appropriate and timely manner.

## Parents

Parents are integral to the success of our Club and we greatly value the participation of parents as volunteers, and we value the role parents play in supporting and encouraging our players. Parents also play an important role in modelling positive behaviour for our players and visiting teams.

We expect all Parents to:

- adhere to and promote the Club's philosophies;
- support and respect the decisions of the coach, team manager and Club officials at all times;
- be a positive role model to the players by behaving appropriately while spectating;
- provide support and positive encouragement to their own child and his/her team mates;
- refrain from negative, aggressive or derogatory comments or behaviour;
- assist the team officials whenever possible;
- partake in duties as requested by the Team Manager;
- arrange to swap duties with another parent if unable to assist when asked;
- inform the coach in a timely manner regarding their child's unavailability for a game(s); and
- communicate any concerns or issues directly to the Team Manager in person or via email. This should be done so that concerns are not communicated via group or public emails.

Parents are expected to share match-day responsibilities that are usually organised on a rotating roster.

The match day roles include:

- Scorer
- Ground set-up
- Dinner/Morning Tea

Once a season parents in each nominated age group will be asked to assist in the running of the Pleasant Sunday Evenings. This may require volunteering to be rostered on: set-up, BBQ, lollies or clean up.

## Players

The club is committed to ensuring that all players can participate in an environment that is safe and supportive, while encouraging their personal and physical development.

Reflecting our Club philosophy we expect all players to:

- adhere to and promote the Club's philosophies;
- respect, support and encourage all other team members;
- respect the coach, team officials, umpires, members of the opposition team and the team's equipment;
- commit to developing and improving ones cricket skills;
- commit to attend training sessions as often as possible;
- ensure training is fun by giving their best and encouraging team mates at all times;
- immediately advise the coach if an injury or problem has arisen which will affect his/her training or participation on game day; and
- communicate any concerns or issues to the Team Manager, Coach and/or parents.

## TEAM SELECTION/ALLOCATION

### Grades

It is the aim of the Club to have at least three teams at Under 12, Under 14 and Under 16 with one team at each age level being graded as an A grade team. Appropriate grading procedures will be determined in order for this team to be selected.

If after grading it is deemed by the Juniors Sub-Committee that by grading this team at an A level would be detrimental to the participation and development of the team then the Juniors Sub-Committee can make a recommendation to the Club President to have this team play as a "B" team.

### Team Selection

#### Under 10s

- The U10 teams will be selected with respect given to friendship groups endeavouring, if possible, to have a varying mix of talent in each team.

#### Under 12s

- The U12A team will comprise the best available talent in this age group with consideration given to ensuring the correct balance of bowlers, batsmen and keepers within the age group is achieved within the team. Players who just miss out on selection in the U12A team will be placed in a strong U12B team.
- The U12B and U12C teams will comprise of a varying mix of talent in each team with best endeavours being made to accommodate friendship groups. Lower age or newer players to the club/game are likely to be selected to play in a C team or in a U12 Development team.

#### Under 14s and Under 16s

- The U14A and 16A teams will comprise the best available talent in this age group save for ensuring the correct balance is achieved within the team.
- The remaining teams will be selected in accordance to ability, starting with the most talented remaining players filling positions in remaining teams. The selection panel will then recommend appropriate grades for each team ensuring they can perform creditably within the assigned grade.

#### Anna Lanning Shield

- The teams competing in the Anna Lanning Shield will comprise of a varying mix of talent in each team with best endeavours being made to accommodate friendship groups. As the structure of the Anna Lanning Shield develops and our numbers grow and talents develop this approach will be reviewed. This reviewed approach may require the introduction of a grading process to ensure players continues to enjoy their cricket and are challenged in their skill development.

### Grading

#### Under 10

There is no grading process in the Under 10s .

#### Under 12

Under 12 players will be asked to nominate themselves if they wish to be considered for the A team. A Selection Panel will select the players, after an appropriate selection process, who will form an A team and a strong B team. The Age Coordinator will then be responsible for allocating those not selected for the A team or strong B team to the remaining teams with a varying mix of talent in each team with best endeavours being made to accommodate friendship groups.

## **Under 14 & Under 16 & Anna Lanning Shield**

Under 14 players will be asked to nominate themselves if they wish to be considered for the 14A team.

All players in Under 14, Under 16 and Anna Lanning Shield will need to be graded to ensure maximum development opportunities are provided to our players.

Appropriate selection processes will be determined for each age group by a Selection Panel made up of those who have volunteered to be coaches for that Age Group, the Age Coordinator/Girls Cricket Coordinator and the Head of Coaching. It is also recommended that involvement by an independent person, such as a Senior Player or independent coach be included on the Selection Panel.

An appropriate selection process would include a minimum of two training sessions focussing on skills assessment prior to the start of the season. Other factors that are to be considered when undertaking grading of players include: previous season form, leadership, sportsmanship, potential to improve over the season and overall team balance.

It is the role of the Selection Panel to not only select the A team but all teams irrespective of the team they are likely to coach during the season.

## **Playing Up**

It is expected that players will play within their applicable age groups. Players maybe permitted to play in an older age group if it is deemed to be in the best interests of their development or they are occasionally asked to support a team in an older age group to help them make up their numbers. This will occur with the permission of the Junior Sub-Committee. Permission is unlikely to be granted if the older age group has an excess of players, or the applicable age group has a shortage of players.

## **Team Size**

Team sizes at all age groups will be capped at 13 with any "A" side capped at 12 players. Once these numbers are attained new registrations will be placed on a waiting list until there are sufficient players for an additional side.

There should be no assumption that teams will remain the same from one season to the next.

In Under 10s new rules are set to be introduced in the 2017/2018 season which will limit on field players to 7. With these new rules it is likely that each team will have up to 9 players playing at any one time and team squad numbers likely to be capped at ten.

## **PARTICIPATION CRITERIA**

### **Blasters Program**

The primary goal of T20 Blast is for the players to have fun and learn about sportsmanship while being introduced to the fundamentals of match day cricket. The result and individual performances are unimportant. Equal participation of all interested players is key.

### **Under 10**

The primary goal is to develop individual and team skills in all players by adopting full player rotations in every game.

- All players bowl a similar number of overs except for the designated wicketkeeper in accordance with Cricket Australia junior format guidelines.
- All players bat the same number of balls in each game .
- All players shall have the opportunity to keep wicket during the season.
- Captaincy is rotated each week and all players will have the opportunity to be captain during the season. Prior to the commencement of the match, the responsibility of the Captain is to toss the coin and, upon winning the toss, choose whether the team will bat or bowl first. At the end of the match, the captain leads the cheers for the opposing side.

It is recognised that circumstances may not permit equal bowling and batting opportunities in each game. Where this is not achieved, all attempts will be made to restore the balance in following games. Under no circumstances should the participation rules be departed from solely for the purposes of winning a game.

### **Under 12 & Anna Lanning Shield Tier 2**

The primary goal is to continue to develop individual and team skills in all players by adopting full player participation in every game:

- Every player is to be offered the opportunity to bat in a variety of positions in the batting order during the season.
- It is the Coaches responsibility to retire players to ensure players have equal opportunity to participate throughout the season.
- Under Stage 3 rules as a guideline, unless dismissed, batters are to be retired after:
  - 10 overs in a 2 day game, although the Coach will have the discretion to retire a player before then in order to give those who have had limited opportunities in previous games to bat.
  - 6 overs in a 1 day game.
- As far as possible, every player, except the wicketkeeper, is to bowl the same number of overs.
- All players have the opportunity to keep wicket during the season.
- Captaincy is rotated each week and all players will have the opportunity to be captain during the season. Prior to the commencement of the match, the responsibility of the Captain is to toss the coin and, upon winning the toss, choose whether the team will bat or bowl first. At the end of the match, the captain leads the cheers for the opposing side.

## Under 14 & Anna Lanning Shield Tier 1

The primary goal is to further develop players' individual and team skills and to ensure full player participation over the season:

- Every player is to have the opportunity to bat and bowl in a variety of positions in the batting and bowling order throughout the season;
- To recognise that some players will want to specifically develop as batters, bowlers or wicketkeepers, and where this opportunity is provided, this may come at the expense of opportunities in other areas. This may mean that players starting to specialise will be given more opportunities to bowl at the expense of batting opportunities;
- The Coach to provide guidelines to batsmen as to their role in the innings and will have the discretion to retire a player in order to give those who have had limited opportunities at bat either during the match or in previous matches;
- Individual players have the opportunity to field in specific/specialist positions;
- Prior to the commencement of the match, the responsibility of the Captain, who will be chosen on a rotation basis, is to toss the coin and, upon winning the toss, choose whether the team will bat or bowl first. At the end of the match, the captain leads the cheers for the opposing side. The Captain is to set the field in consultation with the coach, and should also have input into bowling changes;
- In the highest grade (U14A & Tier 1) it is desirable that players begin to specialise in batting, bowling and fielding positions, as this will be more of an emphasis at the U16 level.
- Under 14 Coaches must liaise with each other throughout the season giving consideration to promoting, demoting players due to performance, providing development opportunities and/or team balance.

## Under 16

The primary goal is to prepare players for a successful transition to senior cricket:

- Every player will be expected to bat and bowl throughout the season;
- It is expected that players will increasingly develop specialised skills and this will be reflected in more stable batting and bowling orders, and fielding positions;
- At 16A level batters bat until dismissed, or reach the ECA specified number of runs for retirement. They may be retired if they are not following or able to follow the coaches direction or in order to allow other team members to contribute to the teams objectives;
- At 16B and 16C levels the coach is to provide guidelines to batsmen as to their role in the innings and will have the discretion to retire a player in order to give those who have had limited opportunities at bat;
- Players have different skills and will be played to best develop these skills;
- Captains and Vice-Captains are elected for the 16As by the coach at the start of the season. Prior to the commencement of the match, the responsibility of the Captain is to toss the coin and, upon winning the toss, choose whether the team will bat or bowl first. At the end of the match, the captain leads the cheers for the opposing side. The Captain chooses the batting and bowling orders in consultation with the Vice Captain and the Coach; and
- Coaches must liaise with each other throughout the season giving consideration to promoting, demoting players due to performance and/or team balance.



## FINALS

- Finals are usually held in early March, and the semi-finals often coincide with the Labour Day long weekend. In registering to play for the club, it is expected that all players will be available for all finals, in the absence of exceptional circumstances.
- Players who are unavailable for the semi-final other than through injury or other unforeseen or unavoidable circumstances will generally be ranked, for grand final selection, behind those who played in the semi-final, if there are more than the requisite players available.
- All other things being equal, selection for finals will be based on a combination of training attendance and performance, on-field performance including effort and attitude, team balance, and adherence to the principles set out at the start of this policy and Cricket Australia's "Spirit of the Game" principles.
- Within the above parameters, the aim is to field the strongest and best balanced side possible but taking into consideration the guiding principal of equal participation.

Note: Finals are held in all U16, U14 U12A and Anna Lanning Shield and may be played on a Sunday irrespective of when the games have been played during the season.

## COACHES

### Working with Children Check

The CJCC encourages parents to become actively involved in a coaching capacity, whether it be as a Coach, Assistant Coach or Skills Coach/Helper. All coaches and Team Managers at the Canterbury Junior Cricket Club are required to have a current **Working With Children Check**. This must be obtained prior to the start of the season and a copy lodged with the club's Registrar.

### Community Coaching Course

Coaches are also expected to complete a **Community Coaching Course** (formally known as Level 1) run by an accredited body. Cricket Victoria coordinates these programs. Costs of this course are reimbursed by the club. In addition the Canterbury Junior Cricket Club provides in-season support by way of a dedicated Head of Coaching. The Club also regularly appoints qualified cricket coaches to provide specialist coaching to the players as well as seeking support from the Senior Players to provide additional training sessions.

### Tenure

It is Club policy that the general tenure of a parent coaching a Team is two consecutive years. The role is then opened up to other interested candidates so that as many individuals as possible have the opportunity to Coach. Coaches who have coached for two consecutive years are still welcome to apply for the position again, dependent on other interested and qualified candidates, they may continue to Coach after two years.

The Club has the right to discontinue a Coaches appointment if it believes that a Coach:

- has not supported the club's philosophies; or
- behaved in a way contrary to the philosophies of the Club; or
- continuing as Coach would be to the detriment of the teams development or to the Club as a whole.

### Appointment

The Junior Coordinator, with assistance from each Age Coordinator, will seek nominations from current coaches and those who wish to be first time coaches prior to and during the registration period. At this point the coaches will be accepted as part of the Selection Panel for their child's nominated age group and be asked to complete or book in for the Community Coaching Program, at the club's expense, and gain or provide evidence of a Working with Children Certificate.

As most parents will wish to coach their own child final allocation of coaches to teams cannot be completed until the selection of teams is finalised. If the children of nominated coaches finish up in the same team then the Junior Coordinator will have discussions with each coach to determine the preferred coaching structure. If this cannot be agreed then a formal selection process will be carried out involving the Head of Coaching and the Junior Coordinator.

## BATE JUNIOR ACADEMY

An initiative, that was piloted in the 2016/2017 season, was the Canterbury Cricket Club Bate Junior Academy (The Academy) named after John Bate – the founder of our Junior club. Due to its success this will continue to be a feature at our club.

### Objectives

#### Player Development

The objective of the CCC Bate Junior Academy is to provide an advanced level of training and coaching to junior cricketers that have demonstrated :

- High level of respect for and love of the game of cricket
- Medium-High skill development within their age group
- High levels of motivation to improve their cricket
- High levels of commitment to training and skills development

The Academy will provide training and coaching based around :

- Individual skills development
- Strength and conditioning
- Game awareness and game analysis

#### Transition to Senior Cricket

It is proposed that The Academy will train on a Tuesday evening with the senior CCC players. This will give The Academy members exposure to the requirements of senior cricket and the opportunity to train alongside senior cricketers.

An objective of The Academy is to ensure that the transition from junior to senior cricket is more formally structured and thus reducing the 'drop off' between U16 and senior cricket.

The transition to senior cricket presents additional challenges around the number of positions for transitional players in existing teams. A discussion is required in relation to the formation of an additional transition team outside of the current Fourth XI structure.

#### Engagement and Development of Coaches

In order for the program to be run there is a requirement for a minimum of 4 coaches in addition to the Head of Coaching to run the weekly sessions. The Club aims to have 4 senior players who can be developed as coaches to assist with The Academy and to then further have an involvement in coaching at junior levels. An objective of The Academy is to assist in the development of coaches within the club.

### Squad Structure

The Academy will likely comprise a mixture of Under 16 and Under 14, players. Total number of squad members is unlikely to be greater than 15 selected players. The selection of squad members is likely to favour more experienced players with consideration being given to the safety of squad members.

### Commitment

Members of The Academy must commit to :

- Formal training session once (1) per week at senior training
- Completion of two (2) individual strength and conditioning sessions per week.

If a player cannot commit to the above then they will not be eligible for selection in the squad.

If a member of the squad fails to adhere to the required time commitment then their position within the squad will be subject to review and possible loss of their position.

## Selection Process

The criteria for selection is:

- High level of respect for and love of the game of cricket
- Medium-High skill development within their age group
- High levels of motivation to improve their cricket
- High levels of commitment to training and skills development

### Nominations

- Age level coaches will be asked to submit names of those players they feel would meet the criteria above. This list will be kept confidential and will assist to reviewing applications.
- Applicants will be requested to submit a 30-60sec video stating why they believe they would be a suitable candidate for selection. As a guide they will be asked to answer the following questions:
  - What is your favourite part of playing cricket?
  - What would you like to improve in your cricket?
  - What are your goals for the coming season?
  - What do you do in your spare time to improve your cricket?

## Program

Assessment of Applications

- 30-60sec video on why the applicant wants to participate

Individual and Self Assessment

- Skills analysis
- Physical screening

Individual Goals and Skills Development Program

Individual Strength and Conditioning Program

## Sample Weekly Session

5 groups of 4 players Grouping - this will be a critical component of success of the sessions.

- mixture of skills, mixture of age
- groups will be set and unlikely to change unless there is a specific case/requirement Group warm up and stretching - 10mins

Rotations :

1. Strength and conditioning - 15mins
2. Fielding and Game Awareness - 15mins
3. Nets - 15mins
4. Batting Drills - 15mins
5. Bowling Drills - 15mins

## **GIRLS CRICKET**

During the 2015/2016 season the Canterbury Junior Cricket Club fielded its first ever girls team in the Anna Lanning Shield and a girls team in the T20 Blast competition. This increased to two teams in 2016/2017 with 25 girls actively training with CCC.

Key objectives of our strategy for the development of our girl players are shown below. This strategy will continue to be updated and developed as our focus and the interest in girls' cricket grows.

### **Attraction / Retention**

To highlight the opportunities open to girls playing cricket it is important that both the girls and their parents of interested girls be informed of our focus.

### **Leadership**

Establish a relationship in the next tier of women's cricket to create a pathway to the next level of cricket providing a vision for those wanting to further their cricket beyond the junior levels.

### **Development**

Understand and accept that the coaching needs of girls and their interest in cricket may be quite different from that of boys and then educate our coaches and parents of these needs.

Develop junior training sessions templates that cater for girls' learning needs in relation to participating in sport.

Support fathers/mothers of girls to be educated on all aspects of the game and/or to become coaches.

Ensure there is a clear pathway for player development. i.e. Milo, T20 Blast, Anna Lanning Shield.

### **Culture**

Ensure all communication is non-gender specific or all-inclusive when communicating with parents and players.

Continue to promote an interest in girls cricket around the club by ongoing celebration of girls' teams' achievements.

Consider purchase of equipment/uniforms specifically designed for girls e.g. lighter bats, safety equipment etc.

## THE SPIRIT OF THE GAME

The laws of cricket clearly explain the expectations of how participants will behave on the field, and they also outline sanctions should these expectations not be met.

The below explanation is taken from the MCC Laws of Cricket, which is universally applied across all countries and cultures.

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws but also within the Spirit of the Game.

Any action, which is seen to abuse this spirit, causes injury to the game itself.

The major responsibility for ensuring the spirit of fair play rests with the captains. There are two Laws which place the responsibility for the team's conduct firmly on the captain.

### Responsibility of captains

1. The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws. In the event of a player failing to comply with instructions by an umpire, or criticising by word or action the decisions of an umpire, or showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first place report the matter to the other umpire and to the player's captain, and instruct the latter to take action.
2. Fair and unfair play: According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time and it is the responsibility of the captain to take action where required. The umpires are authorised to intervene in cases of:
  - Time wasting
  - Damaging the pitch
  - Dangerous or unfair bowling
  - Tampering with the ball
  - Any other action that they consider to be unfair

The **Spirit of the Game** involves RESPECT for:

- Your opponents
- Your own captain and team
- The role of the umpires
- The game and its traditional values

It is against the Spirit of the Game:

- To dispute an umpire's decision by word, action or gesture;
- To direct abusive language towards an opponent or umpire;
- To indulge in cheating or any sharp practice, for instance:
  - (a) to appeal knowing that the batsman is not out;
  - (b) to advance towards an umpire in an aggressive manner when appealing; and
  - (c) to seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side.

## CLUB ROLES

### Junior Coordinator

- Establish strategies to attract and retain players to the club
- Ensure appropriate signage is setup in the community publicising club registrations
- Ensure appropriate information is updated on the club website
- Attract and recruit new volunteers to the club
- Ensure a club environment that supports diversity and inclusion
- Develop clear job descriptions for all required roles within the club
- Ensure the right person is found for each job
- Identify ways of training volunteers if they do not have the required skills for the role
- Attend Cricket Association meetings as required
- Manage meetings with volunteers
- Liaise with Registrar re complex registration issues
- Ensure Age Coordinators, Coaches, Managers and other volunteers fulfill their responsibilities to the Club
- Assist with setting guidelines for team selections for each age group
- Report activities of the junior club to the overall Club committee
- Ensure that planning and budgeting for the future is carried out in accordance with the club rules
- Liaise with the Treasurer and President in relation to club finances
- Assist the Club President if required to liaise with stakeholders such as local council and local community groups and/or schools
- Provide guidance and leadership
- Troubleshoot issues arising throughout season
- Ensure all coaches have appropriate qualifications and Working With Children Accreditation

### Registrar

- Via MyCricket website establish the registration process that meets the clubs requirements
- Working with the Junior Coordinator and MILO Cricket coordinator ensure appropriate advertising is in place to ensure maximum registrations
- Establish fee structure to accommodate multiple player families and special consideration rates
- Be point of communication with all parents with registration queries
- Liaise with Age Coordinators communicating numbers as registration period progresses
- Provide final listing of registered players to all appropriate coordinators
- Liaise with Junior Coordinator re complex registration issues
- Be responsible for processing clearances/transfers
- Ensure all team officials have a MyCricket login
- Add team officials as users to MyCricket system
- Ensure all players registered with CJC are also registered with the appropriate association prior to the first match
- Liaise with Club Treasurer to ensure direct debit payments are made and also regarding any refunds required.
- Maintain WWCC register

## Blasters Coordinator

- Establish links with Local Primary and Secondary Schools
- Recognise volunteer possibilities within the parent group and support as much parent involvement as possible
- Ensure all MILO in2CRICKET coaches follow the appropriate guidelines
- Liaise with Regional Cricket Manager
- Ensure that Junior Development is maximised via pathway programs & rep teams
- With help from the Junior Coordinator and other club representatives reinforce the code of behaviour for junior coaches, players and parents
- Help to facilitate any disputes and grievances amongst junior player
- Activate Milo cricket registration page
- Liaise with MyCricket regarding delivery of kit to Milo and T20 Blast cricketers
- Provide evidence of WWCC

## Age Coordinator / Girls Cricket Coordinator

- Liaise with the Registrar during registration period to gain an appreciation for expected numbers and expected number of teams
- Work with Junior Coordinator, Senior Liaison and Coaches Liaison to identify required coaches
- Support those identified coaches to achieve accreditation
- Establish an age groups coaching panel and ensure a process for team selection is established
- Chair selection meetings and finalise team allocation
- Identify appropriate Team Managers
- Gather WWCC from each coach
- Liaise with coaches and Team Managers to determine appropriate training nights
- Communicate with parents of each player in your age group with details of season
- Ensure new players to the club are identified and new player kits provided at first PSE
- Deliver balls to each player at first PSE
- Assist Team Managers with any team issues including players playing up age group or grade

## Head of Coaching

- Be responsible for player development at all junior levels of the club
- Working with the Junior Coordinator determine the coaching appointments for each team
- Establish the approach to coaching for the club
- Work with the coaching panel of each age group to determine the appropriate selection/grading process
- Attend grading and help with assessment of players
- With support from the Coaches Liaison meet with each coach pre-season and assist them to map out their coaching plan for the year with a focus on the new coaches
- Provide evidence of WWCC

## Coach

- Working with the Head of Coaching, Age Coordinator and Coaches Liaison ensure a grading process is established prior to the start of the season to appropriately place players in the right team
- Supervise selection process and work with the coaching panel to determine final team selection
- Organise training to ensure maximum involvement, interest and learning for each player



- Consider use of alternative drills and activities
- Liaise with Head of Coaching and Coaches Liaison to maximise variety in training activities
- Consider the use of specialist coaches
- Instruct Cricket skills and team tactics
- Plan and select the team for match-day taking into consideration appropriate rotations of role within the team. Equity of participation is essential for young players and it leads to opportunities for players to develop.
- Before the game or when the side is batting supervise warm up activities so they remain attentive and prepared and are supportive of their team mates
- Assist Team Manager or nominated parent to set up playing area with stumps, boundaries, and safety lines
- Provide players with jobs such as organising the drinks, helping or learning from the scorers, or returning used gear to the kit bag
- Carry out umpiring responsibility if required or delegate to appropriate parent
- Provide clear instruction and feedback to the team and individual players
- Represent the club at official functions and community activities
- Continually seek to upgrade skills and knowledge of the game
- Have an understanding of injury prevention, care and management
- Follow the club's code of conduct
- Develop team morale
- Provide evidence of WWCC

### Team Manager

- If nominated early then assist the coaching panel in the selection of teams
- Attend Team Managers briefing with ECA and collect scoring book
- Understand and appreciate the ECA junior cricket rules that apply to your age group
- Ensure team compliance with rules and expected club standards in relation to behaviour
- Arrange the team roster ensuring all responsibilities such as scoring, umpiring, food, are shared fairly amongst all parents
- Update team listing on MyCricket website
- Ensure kit has all required equipment for match day events
- Provide suitable tables and chairs for scorers
- Liaise with umpires and opposing Team Managers
- Enter match days scores onto MyCricket website before cut-off date
- Use Team App for communication of activities, selection, ground location, training changes
- Provide evidence of WWCC